

LEADERSHIP: THE FILLING OF THE HOLY SPIRIT

Introduction: Foundational Teaching is simply laying the foundation for the message. In life, nothing is stronger than the foundation on which it is built. Jesus taught this principal in the parable of the house built upon the sand. When the storm came, the house fell, and “great was the fall of the house.”

Jesus wasn’t talking about a house in the parable – HE WAS TALKING ABOUT LIFE.

That is the purpose of this lesson. Leadership has to begin with a strong and secure foundation. Without it, all the principals you build will crumble and fall. GREAT LEADERS LAY STRONG FOUNDATIONS.

Text: And he said, Peaceably: I am come to sacrifice unto the LORD: sanctify yourselves, and come with me to the sacrifice. And he sanctified Jesse and his sons, and called them to the sacrifice.

6 And it came to pass, when they were come, that he looked on Eliab, and said, Surely the LORD'S anointed *is* before him.

7 But the LORD said unto Samuel, Look not on his countenance, or on the height of his stature; because I have refused him: for *the LORD seeth* not as man seeth; for man looketh on the outward appearance, but the LORD looketh on the heart.

8 Then Jesse called Abinadab, and made him pass before Samuel. And he said, Neither hath the LORD chosen this.

9 Then Jesse made Shammah to pass by. And he said, Neither hath the LORD chosen this.

10 Again, Jesse made seven of his sons to pass before Samuel. And Samuel said unto Jesse, The LORD hath not chosen these.

11 And Samuel said unto Jesse, Are here all *thy* children? And he said, There remaineth yet the youngest, and, behold, he keepeth the sheep. And Samuel said unto Jesse, Send and fetch him: for we will not sit down till he come hither.

12 And he sent, and brought him in. Now he *was* ruddy, *and* withal of a beautiful countenance, and goodly to look to. And the LORD said, Arise, anoint him: for this *is* he.

13 Then Samuel took the horn of oil, and anointed him in the midst of his brethren: and the Spirit of the LORD came upon David from that day forward. So Samuel rose up, and went to Ramah.

14 But the Spirit of the LORD departed from Saul, and an evil spirit from the LORD troubled him.

Overview of text: Last week we looked at the failed leadership of King Saul. That sets the stage for the text before us. Because Saul rejected God’s leadership over his life, God has now rejected Saul’s leadership over Israel. This is very important to note – All true authority is under authority. GREAT LEADERS UNDERSTAND SUBMISSION. Saul did not, and for this reason he had been rejected. In our text, Samuel goes to Bethlehem at the LORD’s direction and specifically to the household of Jesse to anoint Israel’s next king.

I love this story because it gives us insight into the LORD’s thinking. Of all his sons, Jesse thought that David was the least likely to be chosen, but our text is so powerful – 7 “But the LORD said unto Samuel, Look not on his countenance, or on the height of his stature; because I have refused him (Eliab): for *the LORD seeth* not as man seeth; for man looketh on the outward appearance, but the LORD looketh on the heart.” David was God’s choice, and hopefully in the weeks to come, we will understand the why of God’s choosing, but for today we will

focus on the beginning of the story of King David. David was a king before he wore a crown. The innate characteristics of kingship were already in place. His heart was the heart of a king. Sidenote: You are in this class because you have desire to stretch yourself and discover things that will make you better. This class will not make you better, it will simply reveal to you what is already inside you. By God's grace, we will unleash the hidden potential of Leadership that is in your heart.

That is what God allows Samuel to see – the true heart of Leadership. David was God's choice.

Purpose: The Purpose of today's study is to focus on what happens to David when Samuel anoints him with the oil. "Then Samuel took the horn of oil, and anointed him in the midst of his brethren: and the Spirit of the LORD came upon David from that day forward." The importance of this verse cannot be overstated.

In life, and in Leadership, you have a choice each moment of each day – WHO WILL CONTROL MY LIFE AND MY ACTIONS TODAY? Your answer to that question will determine the greatness of your Leadership and your life. We could summarize it with this thought – **Who do you think would be better qualified to lead your life, you or God?** That is the question before us. How you answer that question will determine the greatness of your life.

When the Holy Spirit comes into our life, He doesn't come in to simply "indwell" you. He comes in to "live His life through your body." Simply put, when you give your hands to His control, He will use your hands for God's purpose. If you yield your feet to His control, He will use your feet to walk the path the LORD has established for you to walk. If you yield your mind to His control, He will allow the thoughts and meditations of your heart to be the thoughts and musings of God. Etc.... You get the drift. Each and every day there is a choice put before you – Who lead's today? Your answer to that question will affect every facet of your life. GREAT LEADERS KNOW THAT GOD IS GREATER THAN THEMSELVES AND YIELD THEIR LIVES TO HIS CONTROL.

- Who is the Holy Spirit? The Holy Spirit is the Spirit of God and is the "third person of the trinity." He is God in you. Jehovah God is God over you. Jesus is God with you. The Holy Spirit is God in you.
- Is the Holy Spirit in everyone? No. The Holy Spirit only resides in those who invite God into their lives. When a person see's Jesus and understands Who He is for them, Savior and LORD, and that same person says, "I want Jesus to be MY Savior and MY LORD," at that juncture in life, Jesus will honor that request by coming into that person in the form of the Holy Spirit. From that moment forward, the Holy Spirit will reside in the person who believes in Jesus and receives Jesus as their Savior.
- What is the purpose for which the Holy Spirit resides in the believer? Ultimate control. That's scary, right? No, not at all. Here's a promise – Every part of you that you allow Him to control, He will replace that part of you with God's anointing and power. When you were born, the genetics of your father and mother became yours. You look somewhat like them and probably have some of their characteristics in the way you speak and live. In like manner, when you were born again, the genetics of God, in the person of the Holy Spirit, became yours. Because of this act of God, you look somewhat like God. You may say, "I don't think I look very much like God," but I promise you that if you truly received Christ as your Savior and LORD, you look more like him today than before you believed.
- What is the meaning of the term "filled with the Spirit?" Very important question. First, it does not mean to be indwelt by the Spirit. If you are saved, He indwells you. Nothing can change that fact. The filling of the Spirit is about control. Examples: She was "filled" with fear. He was "filled" with anger. They were "filled" with doubt. In each of these examples the word depicts control. The Greek word *pleroo* means "to control, to saturate." The filling of the Holy Spirit is about control of your life. Who will be Lord of your life today? That is a question you must act upon daily, and trust me, every day you make that choice.
- Can being filled with the Holy Spirit be described? The fact is, you've probably experienced it. Have you ever had a time in your life, since receiving Jesus Christ as your LORD and Savior, that God stepped in? You can't fully describe it, but you know that a power beyond yourself showed up and "showed out".

Pretty much all believers have stories of such times. They may be few and spread out, but they are unforgettable times and you hear people recall those times. That is the filling of the Spirit. Now, how special are those times to you? If they are special, why do we choose to wait so long between visitations of God? We don't have to. The filling of the Spirit can become habitual and every day. Galatians 5:25

- Does the filling of the Spirit have a mode of operation? No. God shows up at different times and in different ways in our lives. Hebrews 1:1, speaking of the His speaking through His prophets, says, "In the past God spoke to our ancestors through the prophets at many times and in various ways" (NIV). To describe it is to look at Jesus who lived life fully in the Spirit. When you look at His life, He meets the need of the moment, no matter what it was or what it looked like. It could be in what He said, what He did not say, who He healed, who He did not heal, what the healing looked like, where He went and why He went there, His peace in the storm, His anger in the temple, His confrontation and defeat of Satan, His allowance of Pilate at the crucifixion, His birth and His death, and so many other things. It was whatever was needed. This is how the Holy Spirit works.
- Is there a difference between the presence of the Holy Spirit in the Old Testament and New Testament? Yes. In the OT, the Holy Spirit came upon men and women for specific feats, most notably for military power. He also departed from those who abused His presence in their lives (Saul, Samson). In the NT, beginning at Pentecost, the Holy Spirit began the operation of "indwelling" those who are saved. He is ever present and will never leave us nor forsake us. However, it is possible to "grieve" and "quench" the Spirit. The Greek for quench is sbennymi, which means to "extinguish, quench, or snuff out". The Greek for grieve is lu-pe-oh, which means to "cause sorrow or grief". When the believer acts in ways that are not Godlike, the Holy Spirit is saddened and made of no effect in the life.
- What is the primary purpose of the Holy Spirit now? To exalt Christ and draw people to Christ. He does other things in our lives, but His primary purpose is Christ. Look at the day of Pentecost (Acts 2) as an example. The primary thing that happened that day was 3000 people were saved. We want to get focused on how it happened, but the biggest thing is that it happened. As you go through the Book of Acts, you see the same repeated as people turn to Christ time and again.
- Where is the best place to look at who the Holy Spirit is? John 14 – 16. In that passage, Jesus begins to teach His disciples about His eminent departure, but He comforts them by explaining the coming of the Holy Spirit in the world and how much better it would be. The reason it is better is because Jesus was limited by time and space. The Holy Spirit is not limited by either. The Holy Spirit can be everywhere and without end. Jesus limited Himself in both areas. The miracles of Jesus were limited to locale, but the miracles of the Holy Spirit have no limitation and are, consequently, greater in scope and power.
- Are "tongues, dreams, signs, and wonders" still active? Yes. Be careful here, however. Keep the main thing the main thing. People get fixated on the "gifts of the Spirit" and lose sight of the "Giver of the Spirit." There was a reason for the tongues, dreams, signs, and wonders of Scripture. His name is Jesus Christ our LORD. The "power of the Spirit" exists for a purpose and the purpose is not personal – It is Christ.
- Are there limitations to the Holy Spirit? Yes and No. He is capable of all things for which He has come without limitation. Just look at the life and times of Jesus as an example. However, He can be limited by us. He needs our invitation to fully empower our lives for the purposes for which we exist. Without your invitation for His presence and power in your life, He will wait until you do invite.
- What are gifts? Gifts can be broken down into 3 categories:
 - Natural Gifts – What are you good at? What impassions you?
 - Spiritual Gifts – Below is a good summary from Mary Fairchild in Learn Religions website

Identifying and Defining Spiritual Gifts

1 Corinthians 12 states that spiritual gifts are given to God's people by the Holy Spirit for "the common good." Verse 11 says the gifts are given according to God's [sovereign](#) will, "as he determines." [Ephesians](#) 4:12 tells us these gifts are given to prepare God's people for service and for building up the body of Christ.

The term "spiritual gifts" comes from the Greek words *charismata* (gifts) and *pneumatika* (spirits). They are the plural forms of *charisma*, meaning "expression of [grace](#)," and *pneumatikon* meaning "expression of Spirit."

While there are different kinds of gifts (1 Corinthians 12:4), generally speaking, spiritual gifts are God-given graces (special abilities, offices, or manifestations) meant for works of service, to benefit and build up the [body of Christ](#) as a whole.

Although a great deal of disagreement exists between [denominations](#), most Bible scholars classify the spiritual gifts into three categories: ministry gifts, manifestation gifts, and motivational gifts.

The Ministry Gifts

The ministry gifts serve to reveal the plan of God. They are characteristic of a full-time office or calling, rather than a gift that can function in and through any believer. A good way to remember the ministry gifts is through the five finger analogy:

- **Apostle** - An [apostle](#) establishes and builds churches; he's a church planter. An apostle may function in many or all of the ministry gifts. He is the "**thumb**," the strongest of all of the fingers, able to touch every finger.
- **Prophet** - Prophet in the Greek means to "forthtell" in the sense of speaking for another. A prophet functions as God's mouthpiece, speaking forth God's Word. The prophet is the "**index finger**," or pointer finger. He points to the future and points out sin.
- **Evangelist** - An evangelist is called to be a witness for [Jesus Christ](#). He works for the local church to bring people into the body of Christ where they can be discipled. He may evangelize through music, drama, preaching, and other creative ways. He is the "**middle finger**," the tallest one who stands out in the crowd. Evangelists draw a lot of attention, but they are called to serve the local body.
- **Pastor** - The pastor is the shepherd of the people. A true shepherd lays down his life for the sheep. The pastor is the "**ring finger**." He is married to the church; called to stay, oversee, nurture and guide.
- **Teacher** - The teacher and the pastor are often a shared office, but not always. The teacher lays the foundation and is concerned with detail and accuracy. He delights in research to validate truth. The teacher is the "**pinky finger**." Though seemingly small and insignificant, he is designed specifically for digging into tight, dark places, shining a light and picking apart the Word of truth.

The Manifestation Gifts

The manifestation gifts serve to reveal the power of God. These gifts are supernatural or spiritual in nature. They can be further subdivided into three groups: utterance, power, and revelation.

- **Utterance** - These gifts **say** something.
- **Power** - These gifts **do** something.
- **Revelation** - These gifts **reveal** something.

Utterance Gifts

- **Prophecy** - This is the "forth-telling" of the inspired Word of God primarily to the church, for the purpose of confirming the written Word and building up the entire body. The message is usually one of edification, exhortation or consolation, although it can declare God's will in a particular circumstance, and in rare cases, predict future events.
- **Speaking in Tongues** - This is a supernatural utterance in an unlearned language which is interpreted so that the entire body will be edified. Tongues may also be a sign to unbelievers. Learn more about [speaking in tongues](#).
- **Interpretation of Tongues** - This is a supernatural interpretation of a message in tongues, translated into the known language so that the hearers (the entire body) will be edified.

Power Gifts

- **Faith** - This is not the faith that is measured to every believer, nor is it "[saving faith](#)." This is special, supernatural faith given by the Spirit to receive miracles or to believe God for miracles.
- **Healing** - This is supernatural healing, beyond natural means, given by the Spirit.
- **Miracles** - This is the supernatural suspension of the natural laws or an intervention by the [Holy Spirit](#) into the laws of nature.

Revelation Gifts

- **Word of Wisdom** - This is supernatural knowledge applied in a godly or correct way. One commentary describes it as "insight into doctrinal truth."
- **Word of Knowledge** - This is supernatural knowledge of facts and information that can only be revealed by God for the purpose of applying doctrinal truth.
- **Discerning of Spirits** - This is the supernatural ability to distinguish between spirits such as good and evil, truthful or deceiving, prophetic versus satanic.

This is worth taking the time to learn. In a nutshell, God takes you beyond yourself and gives you supernatural revelation, power, and abilities that are beyond your natural abilities.

- Supernatural Gifts – I add this to the study because the Spiritual Gifts need to be released. Supernatural Gifts are the releasing of the combination of the Natural Gifts and the Spiritual Gifts. In a nutshell, there are people who are incredibly gifted both naturally and Spiritually who never do much of anything. When you see people through whom God is allowed to work, you see something supernatural occur. It is amazing to watch. It is more amazing to be a participant.
- What is the “fruit of the Spirit?” Galatians 5:22-26 identifies the fruit of the Spirit, but also identifies how the fruit is to be manifested. The fruit is “love, joy, peace, longsuffering, gentleness, goodness, faith, meekness, and self-control.” These are the manifestations of the Holy Spirit in the life of the obedient Christian. They should never be used in a vain or self-seeking way.
- What does all this have to do with Leadership? Everything!!! The fact is, no person on this earth is as great as God. By that one statement of fact, it is good reasoning to understand that if He can lead, let Him. Well, He can and He does. It is up to you daily whether He is allowed to lead in and through your life. It is a conscious choice you must make daily. Every day you choose how your day will go. You choose to say, “I got this. I can do it. I don’t need any help from anyone.” Honestly, that is how most of us live our lives. That is why we are prayerless most of the time. You also have the opportunity to say, “God is greater than I am. Anything I can do, He can do better. I choose to allow Him to live His life through me. I yield my body, my will, my spirit, and my mind to Him. Have Your way with me, O God.” In Scripture this is what is referred to as “dying daily.” Each day you must choose who lives. Christ can be crucified in your life every day or you can choose to be “crucified for Christ.” Your life journey will be determined by this choice. Here is a promise I will make to you. If you give Him your hands, He will replace them with His hands. If you give Him your feet, He will replace them with His feet. Give Him your mind and He will give you His mind. Your heart, His heart. Trust me, every thing He replaces will be better in every way. That is what the filling of the Spirit is about.
- What is the greatest example of the filling of the Spirit in Scripture? This is easy – Jesus Christ. Let me start by asking a few questions. Who do you think disease feared most, a modern day doctor or Jesus when He was 20? What about Satan, who do you think he feared, a modern day preacher or Jesus when He was 12? And what about storms, a trained meteorologist or Jesus when He was 18? And from a preaching standpoint, if you had the chance to hear Jesus when He was 24 or Billy Graham in his prime, who would you go hear? I’m being funny here, but here’s the point. Jesus was God walking around in human flesh from the manger, but we never have a recording of a sermon, a miracle, an encounter with

Satan, or any other life changing event until He was filled with the Spirit at the baptism of John the Baptist. Here's another question, If Jesus "waited" for the filling and direction of the Spirit to do God's work, how much more should we wait and beg God for the same filling and direction for life? An interesting side-note. Jesus' first sermon began with the Scripture reading from Isaiah 61 and it begins with these words, "The Spirit of the LORD is upon Me."

- In regards to Leadership, was Jesus a Great Leader? The greatest. The fact is, His leadership is touching billions of people around the world today. The reality is, His leadership is impacting the entire world today, whether it likes it or not.

How can I have the filling of the Spirit in my life? This is paramount to your future life. Your entire future will be impacted by how you respond to this question.

- Why do you want to be filled? In the book of Acts, there were people who wanted the filling of the Spirit for personal gain. The outcome wasn't pretty. We exist for the glory of God – PERIOD. The only purpose of the filling of the Spirit is that God be glorified in and through our lives. If that is your motive, God will respond.
- What is the ultimate purpose of the filling of the Spirit? Again, in the book of Acts we read this in Acts 1:8 – "Ye shall receive power after the Holy Spirit comes upon you, and ye shall be My witnesses both in Jerusalem, Judea, Samaria, and to the uttermost parts of the earth. People coming into a relationship with Jesus Christ if the primary purpose of the Holy Spirit. Now, that is not just the power to evangelize. There are many ways that people are drawn by the Spirit to Christ. Obedience to His wooing and direction in our lives will accomplish His plan.
- How does Leadership come into play in this scenario? Again, what is the ultimate purpose of leadership? Is it so you can be at the head of the line, or is it so that Christ is at the head of the line? The fact is, Great Leadership is Great Followership. Here's another promise – If you follow Jesus closely, people will follow you. People hunger for Spiritual Leadership in our present day.
- Will the filling of the Holy Spirit help me in business? Without question. Again, think of your own experiences. Have you ever had a boss who was a Godly man or woman? What was that like? Have you ever had the opposite? What was that like? Enough said.
- Can a business prosper under the Leadership of the Holy Spirit? Mine does, and I fully believe that is the primary reason it does. It is His Leadership through God's Word that directs my decision making and actions as a businessman. I work harder because of His presence in my life. I prepare better because of His presence in my life. I am committed to honesty with my clients and my workers because of His presence in my life. I am committed to the success of those God has given me to lead because of His presence in my life. I prepare for the future for my wife and family because of His leadership and presence in my life. The reality is, everything I do that begins with Him leading me, succeeds. And, I might add, everything I do without His leadership and presence seems to go south.
- **Pray daily for His filling!!!! Here's a simple prayer with some humor. "LORD, I know me. I know if you let me walk out the door today and do my thing, it probably won't be pretty. I also know Jesus. I know if Jesus were to walk out this door today and the world was to see Him, it would be amazing. Now LORD, there's a choice I need to make here. Who is going to walk out the door in my body? We both know what the best answer to that question is, so I yield my body to Jesus today. Spirit of God, take my hands, feet, fingers, toes, body, heart, mind, will, eyes, ears, tongue, and everything else that is called me and replace each with Jesus today. Have Your way with me. For the glory of Jesus Christ I pray this. Amen.**